

April 2023

Subject: Dodd-Frank Act - Democratic Republic of the Congo Conflict Minerals Rule

Industrial Magnetics, Inc. warrants that all permanent and electro magnet products as supplied by us do not contain the Conflict Minerals as described by Dodd-Frank Act, section 1502, Democratic Republic of the Congo (DRC) Conflict Mineral Rule on the restrictions of the use or import of the certain restricted substances from countries listed below.

Conflict Minerals:

- Tin (Cassiterite)
- Tungsten (Wolframite)
- Tantalum (Columbite-Tantalite)
- Gold

Countries that apply to the Act:

- Democratic republic of the Congo
- Central Africa Republic
- South Sudan
- · Zambia, Angola
- The Republic of the Congo, Tanzania
- Burundi

Products supplied by Industrial Magnetics, Inc. are Alnico, Ceramic, Neodymium, Samarium Cobalt and flexible magnets. All are compliant with the Conflict Minerals Rule.

Respectfully,

Kenneth C. Gentner Compliance Engineer

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